Dear Valued Business Partners and Stakeholders,

Our business is built on concrete relationships of mutual respect and trust with our customers, joint venture partners, dealers, suppliers, contractors and other stakeholders. To maintain and build upon these relationships, we treat everyone with fairness, professionalism, honesty and integrity. Interpersonal interaction is a common feature in our business where the lines between bribery and corrupt practices and goodwill, customary and acceptable conduct can often be ambiguous.

The Warisan TC Holdings Berhad and its groups of companies ("WTCH Group") does not tolerate any form of corruption and bribery. Please find link to our <u>ABAC Policy</u> and <u>ABAC Statement</u> for your reference. WTCH Group encourages a "Speak Up!" culture for its employees, stakeholders and the public. In the event you have encountered or discovered any suspected improper conduct (e.g. fraud, wrongdoing, misconduct and any non-compliance practices), please reach out to us without any hesitation at <u>Contact Us - Special Complaint</u> (Whistleblower) Policy, Forms & Contact Person.

We would like to invite you to participate in the WTCH Group Anti-Bribery and Anti-Corruption ("ABAC") E-Learning session whereby we will share with you more on ABAC including Section 17A and other relevant sections of the Malaysian Anti-Corruption Commission (MACC) Act 2009 as well as the Principles of Adequate Procedures. The primary aim of this E-Learning is to foster a common understanding in maintaining good governance, integrity and accountability; and ensuring our business interactions are conducted professionally within legal boundary.

The **E-Learning** is available online and accessible <u>here</u>. Please try this **Quiz** to check your understanding <u>here</u>.

Appreciate your time and kind cooperation to complete the training at your own pace and submit the <u>Declaration Pledge Form</u> upon completion of the training by **31 December 2022** (Saturday).

Should you require any clarifications or further information, please do not hesitate to contact us at wtch.gio@warisantc.com

Thank you.

Yours faithfully, WTCH Group Integrity Officer

Warisan TC Holdings Berhad and its Groups of Companies ("WTCH Group")



TRAVEL & CAR RENTAL

- Gocar Mobility Sdn Bhd
- Mayflower Car Rental Sdn Bhd
- Mayflower Holidays Sdn Bhd
- Mayflower-My 2nd Home (MM2H) Sdn Bhd
- Mayflower Corporate Travel Services Sdn Bhd
- Discovery Tours (Sabah) Sdn Bhd
- M A T Tours & Travel (Cambodia) Pte Ltd
- MAT Transportation Solution (Myanmar) Company Limited
- Mayflower Online Sdn Bhd
- Mayflower Saha Travel (Thailand) Co., Ltd

MACHINERY

- TCIM Sdn Bhd
- Jentrakel Sdn Bhd

AUTOMOTIVE

- Angka-Tan Motor Sdn Bhd
- Kereta Komersil Seladang (M) Sdn Bhd
- MUV Marketplace Sdn Bhd
- WTC Automotif (M) Sdn Bhd

OTHERS

- Warisan Captive Incorporated
- Warisan TC Management Services Sdn Bhd
- Tan Chong Apparels Manufacturer Sdn Bhd
- MUV Solutions Sdn Bhd